

**RETIREMENT OF PAUL D. HEIDEMAN
DEPARTMENT OF BIOLOGY**

Professor Paul D. Heideman received his B.A. *summa cum laude* in Biology from Central College, IA. He earned his M.S. in Zoology from the University of Michigan in 1982 and his Ph.D. in Ecology and Evolutionary Biology from the University of Michigan in 1987. Professor Heideman joined the faculty of William & Mary in 1994 as an Assistant Professor of Biology. He was promoted to Associate Professor in 1999, and Professor in 2005.

Professor Heideman has served William & Mary in countless and meaningful ways. He has been a long-standing member of the Faculty Hearing Committee, Financial Conflict of Interest Committee, and the Provost's E-Learning Committee. He has participated on search committees for President and Dean of the School of Education, and many more. Within the Biology Department, Professor Heideman served as Chair from 2004-2009 and provided his expertise on numerous committees, including many years on the Curriculum Committee and on the Personnel Committee overseeing tenure and promotion. In the broader community, Professor Heideman has delivered numerous lectures on his research and interests to local clubs and schools.

As a scholar, Professor Heideman's research interests have focused on the physiology of small mammals, especially bats, rats and mice. During a significant research career, he was awarded millions of dollars in grants, published over 70 peer-reviewed articles, and gave innumerable presentations. More recently, Professor Heideman shifted his focus to pedagogy, researching student memory and learning, and how best to prepare future science and math teachers for their profession. These efforts have led to the development and long-term funding of the Noyce Scholars Program at William & Mary.

The major focus of Professor Heideman's career, however, has been William & Mary students. His passion for teaching has only grown over time. Through his dedication to excellence, Professor Heideman has developed generations of informed, thoughtful citizens in his courses on the Integrative Biology of Animals, Animal Physiology, Memory and Learning, and many others. His deep commitment to the university's teaching mission has inspired and helped his colleagues to become better educators.

Professor Heideman's hallmark is his exceptional mentoring and unwavering support of students and colleagues. Through his training of students in research, offering extra courses to help students graduate, or providing classroom visits to colleagues, the William & Mary community has been deeply impacted by Professor Heideman's keen intellect and wisdom, his understanding, his compassion, and his generosity.

BE IT RESOLVED, That the William & Mary Board of Visitors acknowledges the retirement of Paul D. Heideman, expresses its profound appreciation for his many contributions to William & Mary; and approves, with deep gratitude for his thirty years of service, a change in status from Professor of Biology to Professor of Biology, Emeritus.

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of the Board and a copy of the same be delivered to Professor Paul D. Heideman with best wishes from a grateful Board for his years of dedicated service to William & Mary.